



SEMI-PRO TEAMS – PLAYER SELECTION POLICY

1) **Aim:**

- a) Selection of players for SFC's First Team to win the Football West National Premier League Championship, Top 5 Competition and the Knockout Cup with not only a view towards winning, but performing both competitively and successfully within said competitions.
- b) Selection of players for SFC's Reserve and 18s teams in regards for SFC's future success by promoting and developing youth with the aim of progression into First Team.

2) **2. Objective**

2.1 To select the best possible team to represent SFC for every competitive match.

3) **3. Selection**

3.1 The First Team Coach is responsible for selection of the First Team players. The First Team Coach may consult appropriately qualified and/or experienced coaches within SFC.

3.2 The Reserve Team and 18s Team are selected by their respective coaches in consultation and with the approval of the First Team Coach.

4) **4. Process of Selection for Team**

4.1 All players wishing to be considered for selection must have shown their commitment towards being a registered and financial player and eligible to participate in Football West competitions.

4.2 Players will be selected into teams in descending order from First Team to 18s Team to represent SFC and will make themselves available to play at the highest level.

4.3 The selection of players for each team to compete in each match will be made by the Head Coach for that team and may be done in conjunction and consultation with other Coaches.

4.4 Selection decisions will be open and coaches will communicate any changes in selection to the players detailing the reasons behind the decision (at the earliest opportunity, usually by the end of training on the Thursday prior to matches).

5. Selection Criteria

5.1 Selections should be seen as fair and all players should have an expectation of being told a reason for their selection or non-selection, so they have the opportunity to work on such advice. Good communication between coaches and players is seen as essential.

5.2 Subject to the overriding factors described in the paragraph below, team players will be selected according to the following:

a) **Individual attributes**, such as:

- i) Basic skills;
- ii) Form and individual performances in club or trial matches;
- iii) Physical skills – speed, change of direction, elevation, intensity;
- iv) Core and Position specific skills;
- v) Mental skills – recovery from mistakes, accountable, leadership, works for the team;
- vi) Decision making skills – reads entire situation, chooses correct option;
- vii) Current level of ability;
- viii) Potential – innate qualities or attributes which may be developed over a long period.

b) **Team requirements**, such as:

- i) Team balance is required for each team;
- ii) Adherence to training schedules and programs applicable to the individual team; Ability to work in a team environment; The eleven best individual players may not provide the most viable combination for the team;
- iii) Each team needs a variety of players, so there is always the option to change the style of play in a match;
- iv) The balance of players and positions required to enable the development of a team that matches the desired playing approach and strategies;
- v) Medical Staff Assessment;
- vi) Player attitude and commitment to the well-being of the team and Club.

7. Substitute Players

7.1 Coaches may select up to three players who have not previously played on the match day to be substitutes.

7.2 Unless under extreme circumstances as envisaged by the Head Coach; players who are the balance of the allowed number of substitutes should come from the preceding grades, this process is as follows:

Reserve Team players to be substitutes for First Team;

18s Team players to be substitutes for Reserve Team;

8. New Players – Australian citizen, Australian Permanent Residence, Australian Temporary Residence, Employers Sponsored visas (4 years), Student visas (4 years).

8.1 Under normal circumstances, players who arrive new to the Club during a season should have to display competence in a lower level team before winning promotion to First Team.

8.2 If a player arrives during the pre-season, they will be graded as per their pre-season match form.

8.3 If a proven, high-quality player arrives after pre-season, they should expect to start in Reserve Team. They may start as a substitute for First Team.

8.4 If the player arrives without previous form, selection will be based according to paragraphs 5.2.

8.5 If a new player is deemed not to be a better player than an existing SFC player for an appropriate position then the new player is not to be signed.

9. New Players – Working Holiday visas, Holiday visas (Temporary Visa)

As per Section 8 plus;

9.1 A Temporary Visa player may play two non-competitive matches for grading and may only be signed by SFC if the player is evaluated at First Team level. A Temporary Visa player is not to be selected for Reserve Team and/or 18s Team unless it is a pathway for his impending return to First Team.

10. Missed Matches

10.1 Players must inform their team's Coach if unavailable for training and/or matches with reasonable notice eg 2 hours before training and 24 hours before a match.

10.2 If a player misses match/s with a valid excuse through either sickness/exams/holidays/ work/ injury/ etc then they may return to the same team in which they last played.

10.3 If a player misses a match and/or training without cause, he will be dropped to be a substitute or to a lower level team or suspended at the decision of First Team Coach.

11 Overriding Factors

11.1 A Coach as Selector is able to give weight to extenuating circumstances that may have affected the performance of a player during training and/or matches. Players will be required to communicate to the First Team Coach and their respective team's Coach of any extenuating circumstance.

11.2 The Team Coaches may at their absolute discretion, add players to their team at any stage subject to those players satisfying the relevant selection policy.

11.3 Players may be removed from a Team through:

- a) Breach of the Club and/or Football West Rules, Regulations, Policies, Code of Conducts;
- b) Injury or illness.

12 Appeals

12.1 All appeals relating to selection must be made within 24 hours.

12.2 Any appeal is to be addressed to the Club President or Secretary.

12.3 Such appeal will be heard by at least two Committee Members as soon as possible.